



BENEFITS

The Cottonwood School offers a comprehensive and competitive benefits plan as an important part of your total compensation package. Our benefits are designed to provide you and your family with a wide range of features and options to support your health and wellness, work, life and retirement needs.

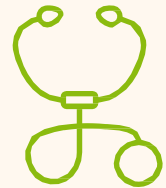
HEALTH/DENTAL/VISION PLANS

The Cottonwood School's health, dental and vision plans cover employees and dependents on a pre-tax basis.

Employee medical premiums are paid for 100% by Cottonwood, plus a portion of dependent premiums.

Cottonwood also covers a portion of employee and dependent dental and vision premiums.

- ❖ Kaiser HMO & Sutter HMO plan options
- ❖ Guardian Dental HMO & PPO plan options
- ❖ Guardian/VSP Vision plan option



Wellness incentives and discounts available through the health plans.

LIFE AND DISABILITY PLANS

Guardian Life and Disability options:

- ❖ Basic Life/AD&D (100% employer-paid)
- ❖ Voluntary Life/AD&D
- ❖ Voluntary Short Term Disability



ADDITIONAL BENEFITS

- ❖ Pre-Tax Flexible Spending Accounts (FSAs)
- ❖ Employee Assistance Plan (EAP) (100% employer-paid)
- ❖ Voluntary Accident, Hospital, Critical Illness plan options
- ❖ Discount Pet Insurance
- ❖ CalSTRS Pension 2 403(b) and 457(b)